



<b>Present:</b>	Chaya Katrensky	Chairperson
	Deborah Luporini	Vice Chairperson
	Gregory Lucas	Trustee
	Tisha Boulter	Trustee
	Nancy Macdonald	Trustee
	Rob Pingle	Trustee
	Jill Jensen	Superintendent of Schools
	Jesse Guy	Secretary Treasurer
	Lori Deacon	Director of Corporate Services
	Boe Beardsmore	Associate Superintendent
	Marc Wright	Information Technology Manager
	Shauna Klem	Executive Assistant
<b>Guests:</b>	Andrew McPhee	GITA President
	Angela Thomas	CUPE President
	Shelly Johnson	GIPVPA Representative
<b>Absent:</b>	Jeannine Georgeson	Trustee
		DPAC Representative

### 1. CALL TO ORDER

The meeting was called to order at 1:00 p.m. by Chair Katrensky. Trustee Nancy Macdonald spoke to the privilege and gratitude of living on the sacred traditional territory of the Coast Salish communities, specifically the Hul'qumi'num, and SENĆOŦEN speaking peoples – huy tseep q'u.

Chair Katrensky read the opening statement: With the intention of holding a safe, caring, and orderly meeting for all, we pledge to do our best to maintain a respectful and inclusive working environment. We will hold this meeting to the highest standard of civility and appropriate conduct so that we may attend to our business effectively and productively.

### 2. ADOPTION OF AGENDA

Addition 7. (c) Employee Recognition

The agenda for the Regular Board Meeting, Public Session, held 2025 11 12 was adopted, as amended, by consensus.

### 3. APPROVAL OF MINUTES



Moved and seconded that the minutes of the Regular Board Meeting, Public Session held 2025 10 08 be approved as presented.

CARRIED 73/25

**4. IN-CAMERA SUMMARIES**

The Summary of the Regular In-Camera Meeting for 2025 10 08 was adopted as presented by consensus.

**5. DELEGATIONS**

**6. CORRESPONDENCE**

**7. CHAIRPERSON'S REPORT**

**a. Trustee Annual Commitment of Code of Conduct **K D B U****

Trustees reaffirmed their commitment to the Trustee Code of Conduct as declared in Board Policy 1.30 Trustee Code of Conduct. Chair Katrensky reminded Trustees of the requirement to advise the Chair if they will be absent from a Board meeting.

**b. Election Result Summary **K D B U****

Chair Katrensky announced the results of the Board elections that took place earlier at a Special Meeting of the Board:

Board Chairperson	Chaya Katrensky
Vice Chairperson	Deborah Luporini
BCSTA Provincial Council	Deborah Luporini
BCSTA Alternative	Tisha Boulter
BCPSEA Representative	Gregory Lucas
BCPSEA Alternate	Chaya Katrensky
IEC Representative	Jeannine Georgeson
IEC Alternate	Deborah Luporini

**c. Employee Recognition**

Chair Katrensky acknowledged and expressed appreciation for the long-term service of district employees, and extended thanks to all staff for their dedication.

**8. SUPERINTENDENT'S REPORT**

**a. IEC Update **K D B U****

A summary of the November 3, 2025 Indigenous Education Council (IEC) Meeting, held at the Quw'utsun' Heritage Center, was presented. The IEC has amended their Terms of Reference to include six (6) representatives from W̱SÁNEĆ School Board, collectively representing the communities of Pauquachin, Tsartlip, Tsawout and Tseycum. The Council expressed appreciation to Indigenous



Education Principal Lorna Fraser for the good work being undertaken by the district. The next IEC meeting will be held on February 2, 2026.

b. **Day for Truth and Reconciliation K D B**

Superintendent Jensen highlighted meaningful school activities held in recognition of the Day for Truth and Reconciliation. Students and staff across the district engaged in thoughtful learning experiences that deepened their understanding and reinforced their ongoing commitment to the principles of Truth and Reconciliation.

9. **SECRETARY TREASURER'S REPORT**

a. **Monthly Financial Report D**

The Board reviewed the Monthly Operating Expenditure Report for October which shows expenses are slightly over expected annual budget levels by 0.29%.

b. **Annual Budget Update D**

Secretary Treasurer Guy provided an update on the Annual Budget for the 2025-2026 fiscal year. The district's total FTE has decreased to 1448, compared to 1470 FTE in the previous year. The Indigenous student population remains steady at 11%. A detailed snapshot of spending to date for the year 2025-2026 was presented.

c. **Pay Transparency Report D**

School District 64 is committed to pay transparency and addressing the gender pay gap. The 2024 to 2025 Pay Transparency Report covers the period from July 1, 2024 to June 30, 2025 and includes data for 379 employees. Of these, 259 are women and 120 are men. Data for employees identifying as Non-binary or Prefer Not to Say/Unknown has been excluded to protect privacy, as their numbers fall below the minimum reporting threshold of 10. Of the approximately 20 million dollars in ordinary pay distributed, women earned 13 million dollars and men earned 7 million dollars. On average, women earned 7 percent more than men in hourly wages, with men earning 93 cents for every dollar earned by women. The median hourly wage gap was more pronounced, with women earning 35 percent more than men. Women held 68 percent of all positions in the district and received 65 percent of the total ordinary salary.

d. **TASK program Outdoor Classroom Expansion D B U**

Secretary Treasurer Guy shared the Board decision to approve the TASK program's request to expand its outdoor classroom space.

e. **Policy and AP Website Navigation K D B U**

Secretary Guy acknowledged the tremendous amount of work completed by Director of Corporate Services, Lori Deacon, in updating the Policy and Procedure section of the district website. Lori



Deacon provided an overview of the changes, highlighting improvements in accessibility and search functionality.

## 10. COMMITTEE REPORTS

- a. **Committee of the Whole** – no report
- b. **Education Committee** – no report
- c. **Finance, Audit & Facilities Committee** - no report
- d. **Policy Committee**

- i. *Policy 5.65 Naming of Facilities*

The draft policy was circulated for feedback on October 9, 2025. No feedback was received.

Moved and seconded that the Board adopt new Policy 5.65 Naming of Facilities

CARRIED 74/25

- ii. *Policy 2.30 Anti Racism*

The draft policy was circulated for feedback on October 9, 2025. No feedback was received.

Moved and seconded that the Board approve amendment to Policy 2.30 Anti-Racism

CARRIED 75/25

## 11. TRUSTEE REPORTS

- a. **BCPSEA**

Trustee Greg Lucas reported that he attended the on-line BCPSEA symposium, which was held virtually this year as a cost-saving measure. The symposium included a session on Facilitating Workplace Conflict, the Board's Role as an Employer, Physiological Health and Safety, and Artificial Intelligence.

- b. **Provincial Council**

Vice Chair Loporini participated in an online meeting focused on trustee priorities, with the overarching goal of supporting students. During the meeting, the Standing Provincial Committee for Indigenous Education emphasized the importance of flexibility in attendance policies to support Indigenous students participating cultural events. The new shared motion-tracking date base was highlighted.

- c. **Health and Safety** – no report

- d. **Other**

Trustee Tisha Boulter shared her positive impression of Walking Together Day.

## 12. OTHER BUSINESS



**13. QUESTION PERIOD**

**14. NEXT MEETING DATES**

- a. Education and Policy Committee – December 10, 2025, on-line
- b. Regular Board Meeting – January 14, 2026, School Board Office

**15. ADJOURNMENT**

Moved to adjourn at 1:57 p.m.

CARRIED 76/25

Date: \_\_\_\_\_

\_\_\_\_\_  
Chairperson

Certified Correct:

\_\_\_\_\_  
Secretary Treasurer