



POLICY 217 Anti-Racism

Anti-racism is the practice of identifying, challenging, preventing, eliminating, and changing the structures, policies, practices, values and behaviours that perpetuate racism (Provincial Government of British Columbia). The Board of Education for School District No. 64 (Gulf Islands) affirms that violence, hatred, and discrimination based on racial identity have no place in our school district.

The board acknowledges that systemic racism and discrimination exist and stem from racist and discriminatory ideologies, systems, cultures, and structural dominance of white supremacy. The board acknowledges that race is a social construct that continues to be used to legitimize and perpetuate white supremacist beliefs and practices.

The board recognizes that racism in all its forms is harmful to those directly affected and to all members of the school community.

The board upholds that all individuals have the right to their fundamental freedoms and protection from discrimination and condemns all forms of racism.

The board is committed to providing an education system that is safe, welcoming, and free from racism.

The board is committed to creating learning and working environments that are inclusive and affirming for all students, staff, and community members.

The board is committed to supporting equitable educational access to quality programs for all learners regardless of race, colour, ancestry, national or ethnocultural origin or religion.

The board is committed to supporting individuals on their anti-racism journey through in-service, professional development, resources, and materials.

The board is committed to offering and recommending curricular resources and skills development opportunities to support anti-racism teaching in schools and classrooms.

Legislative References: BC Human Right Code, BC *Declaration of Rights of Indigenous Peoples Act*, *Canadian Human Rights Act*, Canadian Charter of Rights and Freedoms, and *Canadian Multiculturalism Act*

Collective Agreement References: Nil

Date of Adoption: June 8, 2022

Amended:



Board of Education of School District No. 64 Policy 217

The board supports and upholds the BC Human Rights Code, *BC Declaration of the Rights of Indigenous Peoples Act*, the *Canadian Human Rights Act*, the Canadian Charter of Rights and Freedoms, and the *Canadian Multiculturalism Act*.

Legislative References: BC Human Right Code, *BC Declaration of Rights of Indigenous Peoples Act*, *Canadian Human Rights Act*, Canadian Charter of Rights and Freedoms, and *Canadian Multiculturalism Act*

Collective Agreement References: Nil

Date of Adoption: June 8, 2022

Amended: