



School District No. 64 (Gulf Islands) invites applications for a 0.7500 FTE Temporary position for a School Counsellor for elementary schools on Salt Spring Island, B.C., located in the Strait of Georgia between Vancouver and Victoria. The effective date is September 1, 2026 until June 30, 2027 or the return of the incumbent. (www.sd64.bc.ca). The salary range for this position is \$75,841 - \$116,190

Role/Duties and Responsibilities:

- ▶ Support students' academic, social and emotional well-being within an educational setting
- ▶ Provide social skills training to students as required, promoting personal and social development appropriate to developmental stages
- ▶ Provide appropriate prevention and intervention services/instruction to individuals and classes to support behavioural, social-emotional needs or any other school-related issues
- ▶ Work in consultation with Case Managers in the development and implementation of Individual Education Plans for students who require additional supports
- ▶ Serve as a member of the school's Critical Incident Response Team
- ▶ Serve as a member of the School-based Team
- ▶ Complete and submit monthly and year-end reports/summaries as required
- ▶ Work collaboratively with parents, staff, administration, community groups, and outside agencies in support of students
- ▶ Work within the established district and community agency referral processes
- ▶ Attend District Inclusive Education staff meetings when appropriate
- ▶ Support the work of the school toward the achievement of growth plan goals
- ▶ Provide and support student learning in areas such as peer helping, conflict resolution, social skills, and life skills
- ▶ Participate in and facilitate professional development with an ongoing commitment to learn and implement new methodologies and strategies

Necessary Qualifications:

Documented evidence of:

- ▶ BC Ministry of Education Teaching Certificate
- ▶ Master's degree in Educational Counselling
- ▶ Experience as an elementary school counsellor
- ▶ Strong background in conflict resolution, mediation, restorative practice and counselling
- ▶ Training in non-violent crisis intervention
- ▶ Experience developing and implementing effective strategies to assist teachers and parents in working with students with various challenges
- ▶ Experience in meeting the diverse educational, behavioural, social and emotional needs of students through a trauma-informed practice

Desired Qualifications:

Documented evidence of:

- ▶ Experience with external agencies and inter-agency case management
- ▶ Knowledge of and commitment to positive behaviour support systems
- ▶ Ability to respond with flexibility, commitment, and compassion to a wide range of changes and challenges
- ▶ Ability to develop rapport with parents and colleagues
- ▶ Commitment to professional growth

Applications will be reviewed as they are received. You are encouraged to submit your application (in a single PDF doc). The competition will remain open until a successful candidate is found or until otherwise advised on our website.

Complete application packages in a single PDF document should be directed to:

Adrian Pendergast, Director of Instruction. Email: hr@sd64.org

Please include with application:

- Letter of application
- Current resume or portfolio with supporting documents that ensures qualifications are met or exceeded for this position
- Names of three professional referees including their addresses, phone numbers and email addresses

Please note: incomplete applications will not be considered.

Thank you to all who apply; however, only those chosen for an interview will be contacted.