



**SCHOOL DISTRICT NO. 64 (GULF ISLANDS)
STRATEGIC PLAN 2016 to 2019**

Extended By the Board of Education to June 2023

Inspire Integrate Involve

Vision

Igniting a passion for learning

Mission

Providing learners with diverse and engaging opportunities leading to a future of fulfillment, joy and purpose

Values

We place students at the heart of our work through:

Trust – we act with integrity; we are open and honest in our communication with one another

Responsibility – we are accountable for our actions; we support positive change, continuous improvement and the pursuit of excellence

Opportunity – we provide dynamic and safe learning environments for all learners

Sustainability – we honour interdependence with each other, our communities and our environment

Collaboration – we promote meaningful interactions, a sense of belonging and equitable access by working together in cooperation

Diversity – we embrace fairness and protection for all regardless of gender, race, religion, ethnicity or sexual orientation

Strategic Goal 1 – Inspire Learning

Providing healthy, welcoming and safe learning environments where all students flourish

Objective 1.1

Facilitate the engagement of students in relevant and inspiring experiences that promote curiosity, the acquisition of foundational skills and a life-long love of learning.

Actions:

- Instill practices that support students' physical, social, emotional and mental health, safety and well-being
- Ensure meaningful and effective planning for continuous improvement through the Framework for Enhancing Student Learning
- Enhance and expand methods of instruction and assessment practices that promote success for all learners
- Review evidence of program success on a regular basis

Objective 1.2

Champion innovative practices, personalized learning, inquiry-based approaches and aboriginal ways of knowing.

Actions:

- Enhance and expand professional growth opportunities
- Ensure a balance of opportunities and programs by monitoring enrolment, impacts, access and sustainability
- Enhance learning through accessible and appropriate technology
- Review, implement and monitor school and district educational improvement plans including the Aboriginal Education Enhancement Agreement
- Co-create and share the concept and meaning of personalized learning through community engagement processes

Strategic Goal 2 – Integrate Sustainability

Promoting and facilitating sustainable practices throughout the district

Objective 2.1

Encourage connection to and individual responsibility for the natural environment.

Actions:

- Develop a sense of place through ecological literacy
- Utilize resources in a sustainable and environmentally-friendly manner

Objective 2.2

Build and sustain a vibrant employee community.

Actions:

- Engage in leadership development at all levels
- Expand training, coaching and mentorship opportunities
- Ensure active succession planning
- Promote and support employee wellness

Objective 2.3

Ensure the continuation of a healthy and stable financial environment.

Actions:

- Monitor/review district finances on an ongoing, timely and systematic basis
- Optimize the digitization of business functions
- Develop long-term Facilities Plan

Objective 2.4

Promote best practices in governance and leadership.

Actions:

- Engage in a modernization of Board processes by reviewing committee mandates, policy development and bylaw implementation
- Develop and implement regular Board and Superintendent professional growth processes and conduct performance reviews for both parties
- Create a Board competency matrix and conduct a needs assessment
- Establish a formal risk management framework to ensure proper risk mitigation

Strategic Goal 3 – Involve Community

Enhancing learning and community engagement by building relationships throughout our local and global communities

Objective 3.1

Cultivate connections that enhance intellectual, human & social, and career development for our students.

Actions:

- Encourage strong collaborations between schools, islands and agencies
- Foster opportunities in the greater community for students to deepen their learning experiences and engage in real world inquiry

Objective 3.2

Engage families and community in public education.

Actions:

- Develop a plan for consistent communication of district learning opportunities
- Strengthen public consultation and nurture partnerships that support student learning
- Publicly celebrate and promote contributions and achievements of our students, staff, schools and community partners