



Indigenous Support Worker

The work schedule is 26 working hours per week (.7874 FTE) (Schedule to be determined in consultation with Principal).

Start Date: September 8, 2026 • **Closing Date:** Open

Applications should be accompanied by evidence of successful demonstration of the following:

- In accordance with an approved special program under Section 42(3) of the British Columbia Human Rights Code, the successful applicant will be a person of Indigenous ancestry, with preference given to Coast Salish Peoples.
- Documented evidence of:
 - High school graduation or equivalent
 - One year of academic coursework in a related field
 - Knowledge of local First Nations values, cultures and traditions
 - A minimum of one year of recent experience working with children and youth (preferably Indigenous children and youth).
 - Exemplary interpersonal skills and ability to work independently or as a member of a team
 - Valid BC driver's license
 - Valid First Aid Certification w/CPR
 - Willingness to obtain a Food Safe Certificate, once hired
 - Or an equivalent combination of training and experience
- As per Human Rights Code Exemptions:
 - Experiences and employment history that relates to the role should an applicant not have a post-secondary education or diploma
 - due to the barriers created by colonization.
 - The following will be accepted as equivalent to a one-year program in Indigenous studies for applicants applying to Indigenous
 - Support Worker positions.
 - Self-identification of Indigenous ancestry (First Nations, Metis, or Inuit).
 - Minimum 1 year experience working with children and youth (preferably Indigenous children and youth).
 - Experience working with Indigenous communities on a reserve and/or within an urban setting, with a focus on working
 - with children and youth (preferably Indigenous children and youth).
 - Experience recognizing and providing culturally sensitive services in an educational setting to

children and youth.

For a detailed list of duties refer to the job description at <https://sd64.bc.ca/cupe-job-descriptions/>

Please include with application:

- Current curriculum vitae
- Names of three professional references including their addresses, phone numbers and email addresses
- Other documents related to this application

You are encouraged to submit your application as soon as possible; however, the competition will remain open until successful candidates are found or until otherwise advised on our website.

Applications with supporting documents should be forwarded to:

Clare Lundy, Human Resources Manager
School District No. 64 (Gulf Islands)
112 Rainbow Road
Salt Spring Island, B.C. V8K 2K3
Email: clundy@sd64.org

Thank you to all who apply; however, only those individuals chosen for an interview will be notified.