



JOINT HEALTH AND SAFETY COMMITTEE MEETING

DATE	November 18, 2025	TIME	2:00 PM	CHAIR RECORDER	Duane Little Tania Aguila
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MEMBERS PRESENT		MEMBERS ABSENT
Dan Sparanese (Vice Chair - Management Representative)	Angie Gray (Outer Islands Representative)	Greg Lucas (Trustees Representative)
Myriah Michaux (GITA Representative)	Amy Sandidge (CUPE Representative)	Cathy Walker (PVP Representative)

AGENDA

- ⇒ Review of Incidents since last meeting (I have broken down by school since September)
- ⇒ Updates to the District Website:
 - Incident Reporting (Injury, Near Miss, Student Violence and Nonworker Violence, First Aid, Refusal of Unsafe Work)
 - Violence Risk Assessment Progress
- ⇒ Site-Based JOHS Monthly Newsletter
- ⇒ Training
- ⇒ Site-Base Committee

MINUTES FROM PREVIOUS MEETING

October 2025, minutes approval with changes on section - Review Changes- second paragraph to add **"to reduce hazard."**

REVIEW OF INCIDENTS SINCE LAST MEETING

Dan presented a new format for reviewing incidents to make it easier to follow. 12 incidents since September, and broken down by school. There was a discussion on how the data is collected. Further discussion on how the data is submitted for our meeting without identifying the employees.

DISTRICT WEBSITE

The Health and Safety section of the district website has been revamped by Dan.

Dan presented the different sections of the website.

Discussion on the definition of Violence- Bullying and Harassment.

Violence Reduction Assessment was also presented, and a discussion on how this must be an ongoing item.

MONTHLY NEWSLETTER

Newsletter presented by Dan. This is a tool for all, and printing it to put on the school H&S board is encouraged.

SITE-BASED COMMITTEES

Discussion on our role as a Joint Health and Safety committee, we are here to support; we can only make recommendations, but we are not a policing body.

The meeting ended at 3:07 PM