



JOINT HEALTH AND SAFETY COMMITTEE MEETING

DATE	October 14, 2025	TIME	2:00 PM	CHAIR RECORDER	Duane Little Tania Aguila
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MEMBERS PRESENT		MEMBERS ABSENT
Angie Gray (Outer Islands Representative)	Amy Sandidge (CUPE Representative)	Myriah Michaux (GITA Representative)
Greg Lucas (Trustees Representative)	Cathy Walker (PVP Representative)	Dan Sparanese (Vice Chair - Management Representative)

AGENDA

- ⇒ Welcome & Check-in (5 min)
- ⇒ Review and Adoption of Previous Minutes, September 9, 2025 (5 min)
- ⇒ Review & Feedback: Naloxone & AED Documents (10 min)
- ⇒ Integration Planning: Naloxone & AED in Schools and Sites (15 min)
- ⇒ Review of Incidents (15 min)
- ⇒ Attachment Review: Revised Critical Response Manual (10 min)

WELCOME & CHECK-IN

Discussion of role of the JHSC, not as a supervisory role for other committees but more as a safety support of all workers.

REVIEW & ADOPTION OF PREVIOUS MEETING MINUTES

September 9, 2025, minutes were approved with change in date for Naloxone Kits on classrooms - January 2026.

NALOXONE AND AED DOCUMENTS

The Ministry mandate to have Naloxone kits in every classroom by January 2026 and AEDs will need to be placed on each site by September 2026.
Dan shared the Draft administrative practice for review and feedback. More discussion on training students and staff.

REVIEW OF INCIDENTS

Two student-related and 2 staff-related, none trending

Discussion on the Risk Reduction Plan for specific students and how to communicate that to the employees.

Taking a closer look at this year's Violence Risk Assessment to provide feedback.

More discussion on potential hazardous site-specific issues, and how we can have we can eliminate the risk by making recommendations in the form of corrective action to reduce hazard.

Supervisors are required to follow up once a WorkSafe claim has been submitted.

TRAINING

Discussion tabled.

The meeting ended at 3:00 PM