

2025 LOCAL MATTERS AGREEMENT

BETWEEN

The Board of Education of School District No.64 Gulf Islands

AND

Gulf Islands Teacher's Association

1. The parties hereby agree to amend the 2022-2025 Collective Agreement as set out below.
2. The amendments will be included in the 2025 – 202X Working Document.
3. The amendments are subject to ratification by the processes established by the local union/BCTF and the Board of Education/BCPSEA.
4. These amendments will become effective (please click to check one box):

☒ Upon completion of successful ratifications of the LMA;

☐ July 1, 2025;

☐ On separate implementation dates as identified in each amended article;

☐ Upon completion of the provincial bargaining table, but no

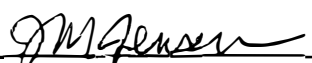
earlier than July 1, 2025. *(default where agreement is not otherwise reached)*


Agreed to Local Matters:

Article Number and Title	Implementation Date <i>indicate one of:</i> <ul style="list-style-type: none">• local ratification;• July 1, 2025; or• provincial ratification
C.5.5 Layoff, Recall, and Severance	Local Ratification
C.22.4 Change in Appointment	Local Ratification
E.20.2 Posting Vacant Positions	Local Ratification
E.20.4 Posting Vacant Positions	Local Ratification

5. The agreed to amendments are attached and form part of this local matters agreement.

Dated the 20 of December, 2024


School District No. 64 Gulf Islands


Gulf Islands Teacher's Association

GITA Bargaining Proposal 2024-25

Proposal Number: 3

Date: Dec. 11 '24

Time: 2:56

ARTICLE C.5.5

LAYOFF, RECALL, AND SEVERANCE

5. Recall

When a position on the teaching staff of the District becomes available, the Board shall, notwithstanding any other provision of this Agreement except Article C.5.5.c below, first offer recall to the teacher who, at the time of layoff, has the most seniority among those laid off pursuant to this Article, provided that teacher possesses the necessary qualifications for the available position. If that teacher declines the offer, the position shall be offered to the teacher with the next greatest seniority and the necessary qualifications and the process shall be repeated until the position is filled. **Only if the position is not filled through recall may the position be filled by posting.** All positions shall be filled in this manner while there are remaining teachers who have been laid off pursuant to this Article.

Signed this 11 day of December, 2024

Signed for the Board of Education
Of School District No. 64 (Gulf Islands)



Signed for the Gulf Islands Teachers'
Association



GITA Bargaining Proposal 2024-25

Proposal Number: 4

Date: 11 DEC 2024

Time: 2:33 pm


ARTICLE C.22.4

CHANGE IN APPOINTMENT


4. Two teachers employed by the Board on a continuing appointment may jointly request a specified job-sharing assignment subject to the provisions of the Collective Agreement. **Should the request be denied, reasons shall be provided to the teachers making the request. The job-sharing request shall be submitted by April 30 preceding the effective school year of the job-sharing assignment.**

Signed this 11 day of December, 2024

Signed for the Board of Education
Of School District No. 64 (Gulf Islands)



Signed for the Gulf Islands Teachers'
Association



Board proposal 1, 2024

Date/Time: Dec. 11 '24

ARTICLE E20.2 Posting Vacant Positions

2. All vacancies of or greater than 0.1 FTE and of twenty (20) days duration or longer shall be posted in all schools, ~~at the School Board Office~~ and on the District's website as soon as they become known, for a period of seven (7) calendar days. During the school instructional year copies of all postings shall be forwarded at the time of posting to the Local, Local School Staff Representatives, and the TTOC Representative.

Signed 

Signed: 

Date/Time: 11-DEC-2024 3:17pm

GITA Bargaining Counter Proposal 2024-25

Proposal Number: B1 - Gita counter proposal 1

Date: 12/5/2024

Time: 15:15

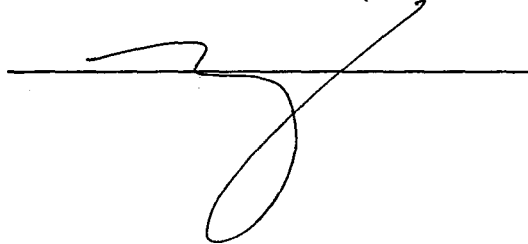
Counter Proposal:

E.20.4 Posting Vacant Positions

4. ~~During July and August~~ **From July 1 up to and including August 14** the posting shall be extended by an additional seven (7) calendar days and vacancies shall be posted at the School Board Office and on the School District website with a copy to the Local and the Teacher Teaching on Call Representative.

Signed this 05 day of December, 2024

Signed for the Board of Education
Of School District No. 64 (Gulf Islands)



Signed for the Gulf Islands Teachers'
Association

